

**Doyon Utilities, LLC**  
**Job Description**

<b>JOB TITLE</b>	Power Plant Trainee	<b>LOCATION</b>	FWA CHPP
<b>REPORTS TO</b>	Superintendent or Designee	<b>HOURS</b>	40 Hours per week
<b>TYPE OF POSITION</b>	Full Time, Temporary	<b>SCHEDULE</b>	Varies – depending on department
<b>WAGE RANGE</b>	\$25.00 Hour	<b>FLSA STATUS</b>	Non-Exempt
<b>BARGAINING GROUP</b>	N/A	<b>DATE</b>	03/24/16

**POSITION OBJECTIVES:** This is a seasonal position that will work within all areas of the plant depending on need to provide support. This is an introductory level position that will work in the CHPP, Yard Area, and Coal Handling Facility. The employee holding this position is expected to be working toward an education/career path related to boiler operations, process controls, heat distribution, or mechanical or electrical engineering.

The position is responsible for performing any combination of a variety of manual tasks associated with the operation of duties affiliated with the CHPP and system maintenance. Assignments include unloading and storing material in the CHPP, assisting higher level operators, and assisting maintenance personnel in maintaining CHPP equipment and machinery. The position will normally work alongside the Operations or Maintenance crews. The employee may also be required to perform expediting duties in support of the CHPP operations.

**MAIN ACTIVITIES:**

1. Perform primarily labor related duties in support of the CHPP operating or maintenance crews.
2. Maintain all areas of the plant by sweeping, mopping, vacuuming, cleaning or painting.
3. Assist CHPP maintenance personnel in basic maintenance tasks under direction and supervision of a more experienced maintenance person.
4. Gain experience and qualifications to progress toward receiving certification(s) related to boiler operations, controls, or mechanical or electrical engineering.

**SKILLS AND QUALIFICATIONS:**

1. Hands on knowledge or interest about machines, installation and use of tools and mechanical fittings.

**WORKING CONDITIONS/PHYSICAL EFFORT:** Work is primarily indoors where employee is subject to exposure to abnormal heat hazards or ash and coal dust. The work environment is typically a noise hazard area requiring the use of hearing protection. Employee must be safety conscious and abide by all company, federal and state safety mandates. Employee is required to properly wear and use safety equipment as required by the situation, including hearing protection, respirators, coveralls, hard hats, safety glasses and safety shoes. The work can be physically demanding. Work may require stooping, bending, climbing and standing. Must be able to lift up to 50 pounds overhead, 75 pounds below waist, and 100 pounds in tandem with a co-worker.

**CONDITIONS OF EMPLOYMENT:**

1. Career minded and committed to furthering their education both in the classroom and on the job.
2. Actively enrolled in a vocational or secondary education program or the desire to develop a career in the utility industry.
3. Commitment to working in a safe manner and ability to understand and adhere to utility safety policies.
4. Incumbent must be able to maintain a level of physical fitness to perform job duties.
5. Incumbent is subject to pre-hire and random drug testing in accordance with DU policy.
6. Excellent work habits.
7. Must be eligible to work on a military installation in Alaska.

**EDUCATION AND TRAINING:**

1. High School Diploma or equivalent is required.
2. Currently in pursuit of obtaining State of Alaska Boiler Operator certification, enrolled or will enroll in a vocational program related to the industry, or in pursuit of an electrical or mechanical engineering degree.
3. Valid Alaska Driver's License with clean driving record.

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Employee's Signature

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Date