

Doyon Utilities, LLC
Job Description

JOB TITLE	Coal Ash Operator	LOCATION	FWA CHPP
REPORTS TO	Coal Ash Operator Foreman	HOURS	40 Hours per week
TYPE OF POSITION	Full Time, Regular	SCHEDULE	Varies, 7:00am-3:30pm
WAGE RANGE	Union Scale	FLSA STATUS	Non-Exempt
BARGAINING GROUP	IUOE	DATE	02/22/16

POSITION OBJECTIVES: Perform a variety of manual tasks associated with the operation of a coal fired Central Heat and Power Plant (CHPP). Assignments include unloading and conveying coal to the plant, cleaning coal conveyor and plant areas, and assisting maintenance personnel in maintaining plant equipment & machinery. Operating and maintaining the ash conveying and unloading equipment. Experienced operators will assist in familiarizing & teaching newer employees regarding specific duties of a coal and ash operator. The worker maintains the coal and ash handling equipment & machinery and assists in overhauling and lubricating plant machinery, sweeps, washes, cleans and paints floors & equipment; performs related work as assigned. The position is also responsible for maintaining the coal stock pile, operating the coal mover, ensuring coal cars are properly sited inside the drying facility and coal cars are emptied within established timelines.

MAIN ACTIVITIES:

1. Perform preventive maintenance and repairs to the coal/ash handling and conveying equipment at the CHPP.
2. Operate the ash unloading equipment and drive the ash hauling trucks to dispose of the coal ash.
3. Ensure the coal/ash conveying equipment including the unloader, crusher, elevators, coal car shakers, coal pullers and coal storage area are properly maintained and available for plant operations.
4. Incumbent must be able operate a coal car mover into position over a grizzly by means of an electrically operated capstan and continuous car puller cable.
5. Capable of releasing locking devices on hopper doors of cars to allow coal to fall into grizzly.
6. Frequently during winter months, hand shovels coal that has stuck to the sides and bottoms of cars, and uses picks or heavy bars to break up oversize lumps of frozen coal.
7. Starts and operates boiler bunker conveyors, belt conveyors, elevator conveyors, crusher magnetic separator and pan feeder conveyor in sequence of local controls on each individual piece of equipment and/or panel board controls. Operates by-pass gates on bins, under-bunker reclaiming conveyor, railroad car loader or outside storage area.
8. Incumbent must know and understand the entire coal/ash handling systems in the plant.

9. Continuously monitor and inspect coal/ash handling equipment before and during operations to assure adequate coal supply for boilers and prevent spill over of coal inside plant.
10. Constantly monitor bunkers and storage bins for sign of overheated coal so that it can be removed before spontaneous combustion occurs. Participate in cleaning and washing of plant areas and equipment to prevent fires or explosions from coal dust accumulations.
11. Maintain accurate daily records of coal received and unloaded.
12. Serve as a member of a coal/ash handling crew.
13. Available to work shift or weekends as part of normal rotation.

SKILLS AND QUALIFICATIONS:

1. Demonstrate mechanical aptitude of equipment and how to properly maintain items such as conveyors, coal pullers, coal car shakers, crushers, dozer and loader.
2. Knowledge of general operation of the Central Heating and Power Plant and associated coal handling equipment.
3. Knowledge of the use of tools to operate and maintain the coal/ash processing equipment and machinery.
4. Ability to operate and perform maintenance on the, front end loader, car mover, and ash hauling dump trucks.
5. Ability to work out of doors or in confined areas for extended periods under unfavorable conditions and without constant supervision.
6. Ability to understand and execute written and oral instructions and relay instructions to follow-on shifts when multi-shift operations are used.
7. Sufficient physical strength, ability, dexterity, vision and hearing to perform all the work of this position.
8. Ability to communicate effectively with supervisor, other operators and plant personnel.
9. Must demonstrate initiative and be able to work with little supervision.
10. Must be able to identify potential safety hazards, including fire or explosive hazards and take immediate action to correct the hazard and report the situation to supervisory personnel on site.
11. Must be able to lift a minimum of 50 pounds to shoulder level and exhibit the dexterity to work in awkward positions. The ability to lift, pull, push or work with uneven footing around rail cars is required.
12. Able to extend arms overhead while performing duties or perform duties while standing, stooping, twisting, bending, kneeling or from a prone position for up to one hour may be required.
13. Must be willing to maintain plant and equipment in a clean, serviceable condition.

WORKING ENVIRONMENT: Works both indoors and outdoors throughout the year. In winter months, the ambient temperatures may reach -60 F. Workers may be exposed to extreme heat and cold and frequent changes in temperatures. Worker is constantly around coal/ash dust and dirt. Employee is exposed to moving equipment and parts. Workers are required to wear

proper PPE throughout the shift while working in the coal handling area. Often the operator will be required to work alone or independently with little direct supervision so must be capable of making sound decisions about operations. The employee will be responsible for ensuring safety and security of their portion of the Central Heat and Power Plant throughout their shift. The position requires a minimum of 40 hours per week.

CONDITIONS OF EMPLOYMENT:

1. Incumbent must be able to maintain a level of physical fitness to perform the duties of Central Heat & Power Plant coal ash operator.
2. The incumbent is subject to pre-hire and random drug testing in accordance with the published policy for Doyon Utilities.
3. Must be eligible to work on a military installation in Alaska.
4. Willingness to be scheduled for shift work on an equitable basis with other coal handlers.
5. Willingness to report for duty during emergencies or to cover shifts under short notice to ensure adequate staffing to operate the plant.
6. Completion of an approved confined space entry class.

EDUCATION AND TRAINING:

1. High School Diploma or Equivalent
2. Must have a valid CDL Class B driver's license issued by the State of Alaska. The license must cover operating a manual transmission.

Employee Signature

Date