



# What's happening

◦ MARCH 2008 ◦

DOYON UTILITIES' MONTHLY PROGRESS AT-A-GLANCE

## Letter from the President

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Transition

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It's hard to believe that a month has passed since our last edition of "What's Happening". In a project of this size, we are literally reaching milestones on a daily basis and it is a pleasure to share them with you.

We know that communication is a key to success, and although this project is complex, with all the help from the Army through the DPW's, their contractors and the folks at C.H. Guernsey, the process has been very smooth thus far. The next step in our communications plan is to ensure that employees at each of the utilities get copies of our updates. Much of our success after the transition will hinge on the nearly 100 employees and we need to ensure that they are up to speed on our progress and have ownership in this project.

We were able to make a lot of progress in the month of March. Here are some of the highlights:

- Completion of wage and benefits package.
- Wage and benefits meetings were held with employees at all three posts.
- Electric Distribution System inventory has been completed.
- Electric Characterization studies are complete.
- Hiring of key management employees.
- Metering field assessment is complete.
- Contracts have been awarded for the transformers and switches at all three posts.

I hope you enjoy the March edition of "What's Happening".

Best Regards,

George Gordon

## Milestones Approaching

- Job descriptions are being drafted and will be available to employees by the end of April. Once they are complete, the management team will meet with employees at all three posts again.
- NAV, our new accounting system is set to go live with Phase I of the implementation in early April.
- Dana Duval, with the Civilian Personnel Office, is meeting with employees at all three posts to discuss their options for the VERA (Voluntary Early Retirement Authority) and VSIP (Voluntary Separation Incentive Pay) programs. Not all employees will be qualified for these plans and many of them are anxious to know what their options are. This is a great step in moving forward and providing employees some answers about how they will fit into the new organization.



# Meet our Corporate Team

## *President and Chief Executive Officer*



George Gordon

George has called Fairbanks home since 1957. He attended the University of Alaska, graduating with a degree in Electrical Engineering. He and his wife, Linda, have two grown children. George engaged in residential construction shortly before and after serving as a Lieutenant in the U.S. Army. Having served for 30 years as President of College Utilities Corporation, and more recently for ten years as CEO of Fairbanks Sewer & Water, George brings extensive experience in utility management in arctic climates. He has continued his education in computer systems, computer operations, and utility rate regulation through attendance at various courses and seminars.

## *Chair/Vice President*



Tim Wallis

Tim served as the General Manager of Doyon Properties Inc from 2003-2007 where he was responsible for management and maintenance of the Doyon Industrial Facilities. Tim was responsible for oversight of all construction activities, future contracts, project selection for bidding, review of labor requirements, estimates, negotiations, review progress and job cost reports. Under the construction responsibilities of his position he was the Project Manager for the Battle Area Complex and Collective Arms Training Facility, Donnelly Training Area and other military projects on Forts Greely, Wainwright and Richardson. Tim has also served in the Alaska House of Representatives and as Chairman, President and CEO of Doyon Limited.

## *Director of Technical Services*



Pat Driscoll

Pat is a Professional Engineer and comes to us from Fort Wainwright where he was the Utilities Superintendent. Prior to becoming Utilities Superintendent, he worked at the Department of Public Works at both Fort Wainwright and Fort Richardson. He was born and raised in Fairbanks, and graduated from UAF with a degree in Mechanical Engineering. Many of you might also know Pat's wife, Maria, as she works at the Directorate of Public Works at Fort Wainwright.

## *Fort Wainwright Project Manager*



Shayne Coiley

Shayne and his wife, Martina, have two children. Shayne got his start in 1976 as an apprentice and Journeyman Lineman in Fairbanks. Shayne was Operations Manager for Barrow Utilities & Electric Co-op in Barrow from 1990-1997 and moved back to Fairbanks in 1997. He has extensive knowledge in construction, maintenance and operations of electric distribution and operation/management of a utility system. Shayne has served as Construction Manager, Line Foreman and General Foreman on many interior Alaska electrical projects.

## *Fort Greely Site Manager*



Mike Lanegan

Just prior to coming on board with us, Mike was working for KAYA Associates where he was a Projects Manager for the Missile Defense Agency on Fort Greely. Mike, his wife Misty and their two children are 5 years residents of the Delta Junction area. Mike has a Bachelor of Science in Technology from the University of Alaska-Anchorage and in 2006 he earned his Project Management Professional endorsement. He has a thorough knowledge of government contracting, construction, and operations and maintenance management. He brings to DU, a good over all comprehensive knowledge of construction and maintenance activities in general and on Fort Greely in particular.



Bob Zacharski

*Fort Richardson Site Manager*

Bob is in route to Alaska from Goldendale, Washington and will start on the last day of the month. He moved to Washington from Alaska a few years ago and has wanted to get back ever since (and we can't say we blame him). Bob is a Professional Engineer who was most recently the Systems Engineer for Klickitat County. Prior to that, he was Technical Services Manager with Homer Electric Association.

As you can see, we don't yet have a picture for Bob but rest assured that we will publish his photo in the next newsletter (he can't get out of it that easily).



Norman Sather

*Utility Engineer*

Norman is a Mining Engineer with extensive background in civil construction and construction management. Before coming to us, he worked for Great Northwest as a Project Engineer; one of his jobs was the construction of a town at Fort Greely to be used for urban warfare training. Norman graduated from UAF with a degree in Mining Engineering, received his masters degree in Mineral Preparation Engineering and finished it off by earning an MBA.

Norman is a third generation Alaskan who was born and raised in Fairbanks. Like many Fairbanksons, he enjoys getting out of the cold and soaking in the sun down in Mexico.



Mark Rockwell

*Utility Engineer*

Mark first came to Alaska in 1970 to fish set net sites at Bristol Bay. He grew up in Anchorage and obtained Bachelors and Masters degrees in Civil Engineering from UAF. In addition, Mark is a Professional Engineer. He has 30 years Alaska experience in the engineering and construction fields. His background includes off-shore dredging in Nome, heavy civil construction of roads, airports, and utilities. Mark has become a professional environmental and geotechnical consultant in more recent years, before joining Doyon Utilities. Mark and Lisa have two children, Norman Francis (10) and Olivia Pearl (7).



Shelly Clemens

*Administrative Assistant*

Shelly and her husband, SFC(P) Shawn Clemens, have two daughters, Brittany and Brooke, and have called Fairbanks home for 5 years. Shelly has an associates degree and came to us from Utility Services of Alaska where she worked in the Purchasing department and became the resident jack-of-all-trades; organizing fundraisers, assisting management with administrative duties and at the end of the day simply doing what was needed to get the job done.



Judy Evans

*Scheduler/Estimator*

Judy is a Doyon shareholder and is originally from Rampart on the Yukon River and has a ten year old son, Ryan. Judy has been working towards her Associates degree in Construction Management at the University of Alaska, Fairbanks. She has quite a bit of experience working on construction projects and most recently worked at Kakivik Asset Management where she was working on their Alyeska inspection contract as an Estimator/Planner for projects and minor modifications on the pipeline. She is also an active participant in Doyon Management training.



Noelle Childress

*Administrative Clerk / Receptionist*

Noelle is originally from Oregon but moved to Alaska eight years ago and is proud to call Fairbanks her home. Noelle and her husband, Brock, have a full house in North Pole with four children. Noelle's experience is vast, working as a medical transcriber and most recently having worked in property and office management. Noelle also is a licensed realtor in the State of Alaska.



## Miscellaneous Happenings

### Position Openings



We are filling and opening new positions all the time. We have posted and are interviewing for the following positions:

- Environmental Program Manager
- GIS Analyst
- Fort Greely Administrative Assistant
- Fort Richardson Administrative Assistant
- Fort Wainwright Administrative Assistant
- Environmental Intern
- Coordinator of Administrative Services



Picture (above): Our brand new utility truck is parked outside our Fort Wainwright office. Each site has a truck and more are on the way. Just behind the truck is one of our two new backhoes that are being stored at the site.

### Purchases and Obligations



Below is a follow-up to the purchasing information we provided in the February 21st newsletter. This is a high level list that does not include substantial organizational costs (payroll, administrative services, etc.)

Facilities/Plant	\$9,414,174
Equipment	\$5,201,144
Studies	\$2,901,154
Vehicles	\$ 992,375
Information Technology	\$ 706,263
Permitting/Regulatory	\$ 340,312
Contracts	\$ 230,000
Office	\$ 127,414

**Total \$19.6 Million**

Picture (below): This is our temporary office (ATCO unit) at Fort Wainwright. Don't let its humble appearance fool you, we are getting a lot of work done in here.



### Project Planning Meetings

Mark Rockwell and Norman Sather, our Utility Engineers, met with the Corps of Engineers, DPW, and the post planning groups at all three posts this week.

Topics of discussion included Standards of Construction, overview of our contract with the Army and processes for involving all necessary parties in the early design phase of projects.

The meetings were productive and enabled all parties to establish open lines of communications that will prove to be important as we move forward and start collecting information on current and future projects.

### Website

We are constantly updating our website. Check us out at [www.doyonutilities.com](http://www.doyonutilities.com) to get information on:

- Job openings
- Info about Doyon Utilities
- Plans and Standards
- Extensive Q&A - Questions are coming in to our corporate office, almost daily, from the various utilities. We do our best to answer them in a timely and straight forward fashion.
- Contact Information